

## Western Isles Health Board

Meeting: Board Meeting  
 Date: 24.10.18  
 Agenda Item: 7.1  
 Paper Number:  
 Location of Full Report:

Author: Mr. Murdo Macleod, Diversity Project Officer  
 Executive Sponsor: Mrs. Chris Anne Campbell, Nurse Director

### Title: REVISED GAELIC LANGUAGE PLAN 2018-2023

<b>Purpose:</b>	Revised Gaelic Plan Consultation - The plan has been approved by CMT on the 16.10.18 and is fit for consultation. The Board need to approve that the plan can be circulated for the consultation period.
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<b>Recommendation:</b>	<i>The Board / Committee is invited to:</i>	
	<b>Note for Information / Assurance</b>	
	<b>Approve</b>	Approve the plan for consultation.
	<b>Discuss</b>	

<b>Summary / Key Points:</b>	<i>This should provide sufficient information to enable the committee to understand the key points of the paper being presented. If covering a large complex document specific pages or sections of relevance should be highlighted. This should enable members to contribute to a focused discussion and, if necessary, make an informed decision.</i>
	<p>The Gaelic Plan 2018-2023 was discussed at CMT on 16.10.18 and it was agreed to release for public consultation over a 6 week period.</p> <p>There are 7 commitments within the plan (p22-26)</p> <ol style="list-style-type: none"> <li>1. To improve on Gaelic public signage</li> <li>2. Provide opportunities for Gaelic language classes. (those are currently provided through Ulpan)</li> <li>3. Promote Gaelic as a commendable language skill</li> <li>4. Encourage reception staff to give a simple greeting, eg “madainn mhath/ feasgar math- Western Isles Hospital- how can I help you?”</li> <li>5. Incorporate Gaelic key messages on to public web site</li> <li>6. Create greater awareness &amp; distribution of Bookbug literature</li> <li>7. Sharing of current Gaelic resources with local authority and IJB social care staff</li> </ol> <p>The two points that attracted the most discussion at CMT included the reception greeting and inclusion of Gaelic as a commendable skill within a selected/ discrete number of posts.</p> <p>CMT members will be added to the feedback/comments we receive from the public on to the relevant Results of Consultation page in the Plan, after November 30th</p>

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	<p>when the consultation concludes</p> <p>A foreword from the Chairman and CEO will be incorporated in to the Plan.</p>
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<b>Risk:</b>	<p><i>Are there any significant risks related to this topic? ✓</i></p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p><i>If yes, please describe below:</i></p>
	<p><i>Risk Register – If the risk on the Corporate Risk Register please detail, including the specific Risk ID</i></p>

<b>Competence</b>	<p><i>Does the topic have any impact on the following Governance Standards: ✓</i></p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p><i>If yes, please describe below:</i></p>
<b>Financial Impact</b>	
<b>Clinical Impact</b>	<p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p><i>If yes, please describe below:</i></p>
<b>Human Resource Impact</b>	<p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p><i>If yes, please describe below:</i></p>

<b>Approval Pathways</b>	<i>Committees presented to:</i>	<i>Date:</i>
	CMT	16.10.18
	<i>Committees to be presented to:</i>	<i>Date:</i>
	Board	24.10.18

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