					Service Leve	l Agreements & U	NPACS			Prima	ry Care	
Directorate	Post Holder		Location / Accountable to	Commissioning SLA - NHS Provider	Provider	Commissioning SLA - Private provider	Amend - SLA Private Provider	ECRs	Pharmaceutical	Dental	Ophthalmic	General Medical Services
Chief Executive	Chief Executive	Gordon Jamieson	HBO / Chair	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	← Corporate Business											
Chief Executive	Manager	Michelle McPhail	HBO / C.E	No	No	No	No	No	No	No	No	No
Finance	Director of Finance and Procurement		HBO / C.E	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Finance		Adrian Trevor	WIH / DoF&P	No	No	No	No	No	No	No	No	No
Human	Interim Director of H.R & Workforce Development	Andy Carter	HBO / C.E	No	No	No	No	No	No	No	No	No
Human	Development				No		NO		110		110	
Resources	⊢ Head of H.R	Vacant	Laxdale / DoHR									
Human Resources			WIH / DoHR	No	No	No	No	No	No	No	No	No
	Director of Public Health	Maggie Watts	HBO / C.E	Within Approved Budget	Within Approved Budget	No	No	No	No	No	No	No
Public Health		Vacant	DoPH	No	No	No	No	No	No	No	No	No
Public Health			DoPH	No	No	No	No	No	No	No	No	No
Public Health			Laxdale / DoPH	No	No	No	No	No	No	No	No	No
Public Health			HBO / DoPH	No	No	No	No	No	No	No	No	No

								Within				
Medical								Approved				Within Approved
Directorate	Medical Director	Vacant	HBO / C.E	No	No	No	No	Budget	No	No	No	Budget
Medical												
Directorate		Jacek Rychter	WIH / MD									
Single Operating				Ne	Ne	Na	Ne	Ne	Ne	Ne	Ne	No
Division	Technology Manager	Jon Harris		No	No	No	No	No	No	No	No	No
										Within	Within	
Single Operating	Nurse / AHP			Within Approved	Within Approved	Within Approved	Within Approved		Within Approved	Approved	Approved	Within Approved
Division	Director and COO	William Findlay	HBO / C.E	Budget	Budget	Budget	Budget	No	Budget	Budget	Budget	Budget
	→ Head of Clinical											
Single Operating				No	No	No	No	No	No	No	No	No
Division	Professional Development → Head of Infection			No	No	No	No	No	No	No	No	No
	Prevention & Control,											
Single Operating	Decontamination and											
Division	Cleaning Services	Janice MacKay	WIH / ND	No	No	No	No	No	No	No	No	No
Single Operating Division	➡ Estates Manager	Douglas MacKenzie		No	No	No	No	No	No	No	No	No
				NO	NO	No	NO	INO	INO	INO	NO	INO
Single Operating	└→Technical Services											
Division	Manager	D.A Stewart	Est Manager	No	No	No	No	No	No	No	No	No
Single Operating		The base of the second		NL	N	NL	N	NL	N	NL	NL.	N
Division	⊢ Chaplain	Tk Shadakshari	WIH / ND	No	No	No	No	No	No	No	No	No
Single Operating												
		Lachlan MacPherson	WIH / ND	No	No	No	No	No	No	No	No	No
Single Operating												
Division	⊢Laboratory Manager	Acting - Ann Carstairs	WIH / HM	No	No	No	No	No	No	No	No	No
Single Operating Division	→Medical Records Manager			No	No	No	No	No	No	No	No	No
	wianager			NO	NO		NO	NO		NO	NO	
Single Operating	Gapacity Planning &											
Division	Performance Manager		WIH / HM	No	No	No	No	No	No	No	No	No
Single Operating		Dec. Time						Ne	Within Approved	Ne	Ne	Ne
Division	➡Pharmacy Manager	Dawn Tiernan		No	No	No	No	No	Budget	No	No	No
Single Operating												
Division	⊢Radiology Manager	Jane MacDonald	WIH / HM	No	No	No	No	No	No	No	No	No

Single Operating				Nia	Nia	NI-	NLa	Nie	Nie	Na	Nie	Nia
Division	CSN	Jimmy Myles		No	No	No	No	No	No	No	No	No
Single Operating												
Division	└→Maternity Manager	Catherine MacDonald	wiн/нм	No	No	No	No	No	No	No	No	No
Single Operating	_											
Division	Acting	Jimmy Myles	WIH / MD	No	No	No	No	No	No	No	No	No
Single Operating		Debassa Maslaad		Ne	Ne	Ne	Ne	Ne	Ne	Ne	Ne	Na
Division	⊢Lead Nurse Renal	Rebecca MacLeod	WIH / LHD-CSN	No	No	No	No	No	No	No	No	No
Single Operating	HDU →Medical 1 & HDU											
Division	Charge Nurse		WIH / LHD-CSN	No	No	No	No	No	No	No	No	No
Division				No	110	110	110	110	110	110	110	110
Single Operating	→Medical 2 Senior											
Division	Charge Nurse		WIH / LHD-CSN	No	No	No	No	No	No	No	No	No
Single Operating												
Division	→Surgical Charge Nurse	Frances Robertson	WIH / LHD-CSN	No	No	No	No	No	No	No	No	No
Single Operating												
Division	Manager	Colleen MacLeod	WIH / LHD-CSN	No	No	No	No	No	No	No	No	No
Single Operating		Sucon MacAulou		No	No	Ne	No	No	No	No	No	No
Division	⊢A&E Manager	Susan MacAulay		No	NO	No	No	No	NO	No	No	NO
Single Operating												
Division	⊢Erisort Charge Nurse	Joan Frieslick	2	No	No	No	No	No	No	No	No	No
		Journeener		110			110		110			110
Single Operating	Speech & Language											
Division	Manager		,	No	No	No	No	No	No	No	No	No
Single Operating	⊢Bristish Heart											
Division	Foundation Nurse	Deborah Vickers	??	No	No	No	No	No	No	No	No	No
Single Operating												
Division	⊢Audiology	SLA with Highland	WIH	No	No	No	No	No	No	No	No	No
									Within Approved			Within Approved
IJB	IJB Chief Officer	Ron Culley	C.E	No	No	No	No	No	Budget	No	No	Budget
									Buuget			Dudget
	Ass Director for											
	Mental Health &											
IJB	Learning Disabilities	Mike Hutchison	WIH / IJB CO	No	No	No	No	No	No	No	No	No

Single Operating												
Division	└→ Clisham Charge Nurse	Alison MacLean	COMM / IJB CO	No	No	No	No	No	No	No	No	No
Single Operating												
Division	→ APU Charge Nurse	Alison Maclean	COMM / IJB CO	No	No	No	No	No	No	No	No	No
Single Operating												
Division	⊢ CAMHS		WIH / IJB CO	No	No	No	No	No	No	No	No	No
	Gommunity											
Single Operating			Committee	Nie	Nia	Ne	Ne	Na	Nia	Nie	NLa	Nia
Division	& Harris	Debbie MacRae	Community	No	No	No	No	No	No	No	No	No
Single Operating	└→ Community											
Division	Psychiatrict Nurse - Uists		Community	No	No	No	No	No	No	No	No	No
	Hoad of Dartagrahin											
	Head of Partnership Services	Emma MacSween	IJB	No	No	No	No	No	No	No	No	No
IJB	Services		ПР	NO	NO	NO	NO	NO	NO	NO	NO	NO
	Physiotherapy											
IJB	Manager		IJB	No	No	No	No	No	No	No	No	No
U.D.			up.	No	Ne	Ne	Ne	Ne	Ne	Ne	Ne	Ne
IJB	Manager	Sonja Smit	IIR	No	No	No	No	No	No	No	No	No
IJB	→ Dietetics Manager	Karen France	IJB	No	No	No	No	No	No	No	No	No
IJB	└→ Podiatry Manager	Saranne MacPhee		No	No	No	No	No	No	No	No	No
IJP		Saranne wacenee	11P	NO	NO	NO	NO	INO	NO	NO	NO	NO
	Head of Locality											
IJB	Services		IJB	No	No	No	No	No	No	No	No	No
IJВ			Barra	No	No	No	No	No	No	No	No	No
IJB	└→ Lead Nurse Community	Kathleen McCulloch	Com Lewis	No	No	No	No	No	No	No	No	No
IJВ	└→ Lead MacMillan Nurse	Gill Chadwick	Com	No	No	No	No	No	No	No	No	No
IJB	└→ U&B Hospital Manager	Angus MacLennan	U&B	No	No	No	No	No	No	No	No	No
	└→ Community Nurse -											
IJВ	EASTSIDE		Com	No	No	No	No	No	No	No	No	No
.50			00111	NO					NO		NO	

	└→ Community Nurse -											
IJВ	WESTSIDE	Joan MacArther	Com	No	No	No	No	No	No	No	No	No
	└→ Community Nurse -											
IJB	SOUTHSIDE	Margaret MacKenzie	Com	No	No	No	No	No	No	No	No	No
	→ Community Nurse -											
IJB	Uists	Mary MacKenzie	Uists	No	No	No	No	No	No	No	No	No
	Assistant Medical											
	Director &											
IJB	Responsible Officer	Kirsty Brightwell	IJB	No	No	No	No	No	No	No	No	No
											Within	
	⊢ Primary Care								Within Approved		Approved	Within Approved
IJB	Manager	Stephan Smit	IJB	No	No	No	No	No	Budget	No	Budget	Budget
										14/211		
	Director of Dental									Within		
		Collin Dokontoon	115	N	N	N	N	N	N	Approved	NL	N
IJB	Services	Colin Robertson	IJB	No	No	No	No	No	No	Budget	No	No
	→ Dental Business		UD	Nie	Nie	Na	Ne	Nie	Na	Nia	Nie	Nie
IJB	Manager	Eric MacDonald	IIR	No	No	No	No	No	No	No	No	No

		DAY							NON		:	NON-PAY Other Purchase
Establish a funded post	Fill an established post	PAY O/Time, On-Call & Other		Authorise Pay & Exps	Removal Expenses	Management	Advertising	Staff Travel & Susbsitance	Losses &	I- PAY Specific Lim Capital & Contracts	Insurance, Charges, Rates, leases, Misc	General & Medical / Supplies & Services / Office Consumables, Furntire Fittings &
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Levels noted in CEL 10 (2010)	Yes	Yes	Yes
No	No	No	No	No	No	No	No	No	No	No	No	No
No	Any post within department	Yes	Yes	Yes	No	Yes	No	Yes	Levels noted in CEL 10 (2010)	Yes	Yes	Yes per Budget
No	No	Director only	No	No	No	No	No	No	No	No	No	Within Approved Budget
No	Any posts within department	Director only	No	Within Approved Budget	No	No	No	No	No	No	No	Within Approved Budget
No	No	Director only	No	No	No	No	No	No	No	No	No	Within Approved Budget
No	Any posts within department	Director only	Within Approved Budget	Within Approved Budget	No	No	No	No	No	No	No	Within Approved Budget
No	No	Director only	No	No	No	No	No	No	No	No	No	No
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	Any post within			Within Approved								
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Vec ses LDD	Any post within	Director only		Within Approved		Within Approved		Vector	Levels noted in CEL	VecnerlDD	Vector	Within Approved
Yes per LDP	department	Director only	Budget	Budget	No	Budget	No	Yes per LDP	10 (2010)	Yes per LDP	Yes per LDP	Budget
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Budgetary A	Adjustments	Invoice Certification	Requistions	Tenders	Procurement	Legal
Movement from Reserves	Virement, Non- Pay Budgets	Invoices Paid by Finance	Reg, For purchase order or stock		Ordering system	Legal Claims / All Claims
£1,500,000	<£500,00 to £1,500,000 above this requires NHS	Yes	Yes	£250k - £500k incl VAT	<99,999	<£250,000
No	No	Within Approved Budget	Within Approved Budget	No	1,000	No
£1,500,000	<£500,000 to £1,500,000 above this requires NHS board approval	Yes	Yes	£250k - £500k incl VAT	<99,999	<£250,000
No	No	Within Approved Budget	Within Approved Budget		5,000-19,999	No
No	No	Within Approved Budget	Within Approved Budget		20,000-49,999	No
No	No	Within Approved Budget	Within Approved Budget		No	No
No	No	Within Approved Budget	Within Approved Budget		20,000-49,999	No
No	No	Within Approved Budget	Within Approved Budget		5,000-19,999	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		No	No
No	No	Within Approved Budget	Within Approved Budget		1,000-4,999	No

			-		
		Within Approved	Within Approved		
No	No	Budget	Budget	<99,999	
		_			
		Within Approved	Within Approved		
No	No	Budget	Budget	5,000-19,999	No
				-,	
N .	N	Within Approved	Within Approved	.00.000	N
No	No	Budget	Budget	<99,999	No
		Within Approved	Within Approved		
No	No	Budget	Budget	1,000-4,999	No
		Within Approved	Within Approved		
No	No	Budget	Within Approved Budget	1,000	No
		Budget	Duaget	2,000	
		Within Approved	Within Approved		
No	No	Budget	Budget	5,000-19,999	No
		Within Approved	Within Approved		
No	No	Budget	Budget	5,000-19,999	No
				, ,	
		Within Approved	Within Approved		
No	No	Budget	Budget	 1,000	No
		Within Approved	Within Approved		
No	No	Budget	Budget	20,000-49,999	No
		Within Approved	Within Approved		
No	No	Budget	Budget	5,000-19,999	No
		Within Approved	Within Approved		
No	No	Budget	Budget	1,000	No
			5		
		Within Approved	Within Approved		
No	No	Budget	Budget	1,000-4,999	No
		Within Approved	Within Approved		
No	No	Budget	Budget	5,000-19,999	No
Ne	Ne	Within Approved	Within Approved	1 000	Ne
No	No	Budget	Budget	1,000	No

		Within Approved	Within Approved		
No	No	Budget	Budget	1,000-4,999	No
		Within Approved	Within Approved		
No	No	Budget	Budget	 1,000	No
		Within Approved	Within Approved		
No	No	Budget	Budget	5,000-19,999	No
No	No	Within Approved	Within Approved	1,000	No
	INO	Budget	Budget	1,000	INO
		Within Approved	Within Approved		
No	No	Budget	Budget	1,000	No
		Within Approved	Within Approved	1 000	
No	No	Budget	Budget	1,000	No
		Within Approved	Within Approved		
No	No	Budget	Budget	1,000	No
		Within Approved	Within Approved		
No	No	Budget	Budget	1,000	No
		Within Approved	Within Approved		
No	No	Budget	Budget	1,000	No
		Within Approved	Within Approved		
No	No	Budget	Budget	1,000	No
		Within Approved	Within Approved		
No	No	Budget	Budget	1,000	No
		Ŭ Ū			
		Within Approved	Within Approved		
No	No	Budget	Budget	1,000	No
		Within Approved	Within Approved		
No	No	Budget	Budget	1,000	No
		Within Approved	Within Approved		
No	No	Budget	Budget	20,000-49,999	No
No	No	Within Approved	Within Approved Budget	20,000-49,999	No
NU	NU	Budget	Buuget	20,000-49,999	NU

No	No	Within Approved Budget	Within Approved Budget	1,000	No
No	No	Within Approved Budget	Within Approved Budget	1,000	No
No	No	Within Approved Budget	Within Approved Budget	1,000	No
No	No	Within Approved Budget	Within Approved Budget	1,000	No
No	No	Within Approved Budget	Within Approved Budget	1,000	No
No	No	Within Approved Budget	Within Approved Budget	20,000-49,999	No
No	No	Within Approved Budget	Within Approved Budget	1,000	No
No	No	Within Approved Budget	Within Approved Budget	1,000-4,999	No
No	No	Within Approved Budget	Within Approved Budget	1,000	No
No	No	Within Approved Budget	Within Approved Budget	1,000	No
No	No	Within Approved Budget	Within Approved Budget	20,000-49,999	No
No	No	Within Approved Budget	Within Approved Budget	1,000	No
No	No	Within Approved Budget	Within Approved Budget	1,000-4,999	No
No	No	Within Approved Budget	Within Approved Budget	1,000	No
No	No	Within Approved Budget	Within Approved Budget	1,000	No
No	No	Within Approved Budget	Within Approved Budget	1,000	No

		Within Approved	Within Approved		
No	No	Budget	Budget	1,000	No
		Within Approved	Within Approved		
No	No	Budget	Budget	1,000	No
		Within Approved	Within Approved		
No	No	Budget	Budget	1,000	No
		Within Approved	Within Approved		
No	No	Budget	Budget	20,000-49,999	No
		Within Approved	Within Approved		
No	No	Budget	Budget	1,000	No
		Within Approved	Within Approved		
No	No	Budget	Budget	20,000-49,999	No
		Within Approved	Within Approved		
No	No	Budget	Budget	1,000-4,999	No