Directorate	Post Holder		Location / Accountable to	Service Level Agreements & UNPACS					Primary Care			
				Commissioning SLA - NHS Provider	Amend SLA NHS Provider	Commissioning SLA - Private provider	Amend - SLA Private Provider	ECRs	Pharmaceutical	Dental	Ophthalmic	General Medical Services
Chief Executive	**Chief Executive**	**Gordon Jamieson**	HBO / Chair	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Chief Executive	↳ **Corporate Business Manager**	**Michelle McPhail**	HBO / C.E	No	No	No	No	No	No	No	No	No
Finance	**Director of Finance and Procurement**	**Debbie Bozkurt**	HBO / C.E	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Finance	↳ **Procurement Manager**	**Adrian Trevor**	WIH / DoF&P	No	No	No	No	No	No	No	No	No
Human Resources	**Interim Director of H.R & Workforce Development**	**Andy Carter**	HBO / C.E	No	No	No	No	No	No	No	No	No
Human Resources	↳ **Head of H.R**	**Vacant**	Laxdale / DoHR									
Human Resources	↳ **Occupational Health Manager**		WIH / DoHR	No	No	No	No	No	No	No	No	No
Public Health	**Director of Public Health**	**Maggie Watts**	HBO / C.E	Within Approved Budget	Within Approved Budget	No	No	No	No	No	No	No
Public Health	↳ **Head of Planning ???**	**Vacant**	DoPH	No	No	No	No	No	No	No	No	No
Public Health	↳ **Deputy Head of Planning??**	**vacant**	DoPH	No	No	No	No	No	No	No	No	No
Public Health	↳ **Head of Health Promotion**	**Colin Gilmour**	Laxdale / DoPH	No	No	No	No	No	No	No	No	No
Public Health	↳ **Head of Public Health Intelligence**	**Martin Malcolm**	HBO / DoPH	No	No	No	No	No	No	No	No	No

Medical Directorate	**Medical Director**	**Vacant**	HBO / C.E	No	No	No	No	Within Approved Budget	No	No	No	Within Approved Budget
Medical Directorate		**Jacek Rychter**	WIH / MD									
Single Operating Division	↳ **Information & Technology Manager**	**Jon Harris**	WIH / MD	No	No	No	No	No	No	No	No	No
Single Operating Division	**Nurse / AHP Director and COO**	**William Findlay**	HBO / C.E	Within Approved Budget	Within Approved Budget	Within Approved Budget	Within Approved Budget	No	Within Approved Budget	Within Approved Budget	Within Approved Budget	Within Approved Budget
Single Operating Division	↳ **Head of Clinical Governance & Professional Development**	**Louise Sullivan**	HBO / ND	No	No	No	No	No	No	No	No	No
Single Operating Division	↳ **Head of Infection Prevention & Control, Decontamination and Cleaning Services**	**Janice MacKay**	WIH / ND	No	No	No	No	No	No	No	No	No
Single Operating Division	↳ **Estates Manager**	**Douglas MacKenzie**	WIH / ND	No	No	No	No	No	No	No	No	No
Single Operating Division	↳**Technical Services Manager**	**D.A Stewart**	Est Manager	No	No	No	No	No	No	No	No	No
Single Operating Division	↳ **Chaplain**	**Tk Shadakshari**	WIH / ND	No	No	No	No	No	No	No	No	No
Single Operating Division	**Hospitals Manager**	**Lachlan MacPherson**	WIH / ND	No	No	No	No	No	No	No	No	No
Single Operating Division	↳**Laboratory Manager**	**Acting - Ann Carstairs**	WIH / HM	No	No	No	No	No	No	No	No	No
Single Operating Division	↳**Medical Records Manager**	**Diane Morrison**	WIH / HM	No	No	No	No	No	No	No	No	No
Single Operating Division	↳**Capacity Planning & Performance Manager**	**Alasdair Finlayson**	WIH / HM	No	No	No	No	No	No	No	No	No
Single Operating Division	↳**Pharmacy Manager**	**Dawn Tiernan**	WIH / HM	No	No	No	No	No	Within Approved Budget	No	No	No
Single Operating Division	↳**Radiology Manager**	**Jane MacDonald**	WIH / HM	No	No	No	No	No	No	No	No	No

Single Operating Division	↳Lead Hospital Nurse - CSN	Jimmy Myles	WIH / HM	No	No	No	No	No	No	No	No	No
Single Operating Division	↳Maternity Manager	Catherine MacDonald	WIH / HM	No	No	No	No	No	No	No	No	No
Single Operating Division	↳Theatre Manager - Acting	Jimmy Myles	WIH / MD	No	No	No	No	No	No	No	No	No
Single Operating Division	↳Lead Nurse Renal	Rebecca MacLeod	WIH / LHD-CSN	No	No	No	No	No	No	No	No	No
Single Operating Division	↳Medical 1 & HDU Charge Nurse	Kay	WIH / LHD-CSN	No	No	No	No	No	No	No	No	No
Single Operating Division	↳Medical 2 Senior Charge Nurse	Donald Gillies	WIH / LHD-CSN	No	No	No	No	No	No	No	No	No
Single Operating Division	↳Surgical Charge Nurse	Frances Robertson	WIH / LHD-CSN	No	No	No	No	No	No	No	No	No
Single Operating Division	↳Day Hospital & OPD Manager	Colleen MacLeod	WIH / LHD-CSN	No	No	No	No	No	No	No	No	No
Single Operating Division	↳A&E Manager	Susan MacAulay	WIH / LHD-CSN	No	No	No	No	No	No	No	No	No
Single Operating Division	↳Erisort Charge Nurse	Joan Frieslick	?	No	No	No	No	No	No	No	No	No
Single Operating Division	↳Speech & Language Manager	Christine Lapsley		No	No	No	No	No	No	No	No	No
Single Operating Division	↳Bristish Heart Foundation Nurse	Deborah Vickers	??	No	No	No	No	No	No	No	No	No
Single Operating Division	↳Audiology	SLA with Highland	WIH	No	No	No	No	No	No	No	No	No
IJB	IJB Chief Officer	Ron Culley	C.E	No	No	No	No	No	Within Approved Budget	No	No	Within Approved Budget
IJB	Ass Director for Mental Health & Learning Disabilities	Mike Hutchison	WIH / IJB CO	No	No	No	No	No	No	No	No	No

Single Operating Division	↳ **Clisham Charge Nurse**	**Alison MacLean**	COMM / IJB CO	No	No	No	No	No	No	No	No	No
Single Operating Division	↳ **APU Charge Nurse**	**Alison Maclean**	COMM / IJB CO	No	No	No	No	No	No	No	No	No
Single Operating Division	↳ **CAMHS**	**Joan Tilley**	WIH / IJB CO	No	No	No	No	No	No	No	No	No
Single Operating Division	↳ **Community Psychiatrict Nurse - Lewis & Harris**	**Debbie MacRae**	Community	No	No	No	No	No	No	No	No	No
Single Operating Division	↳ **Community Psychiatrict Nurse - Uists**	**Norrie MacRitchie**	Community	No	No	No	No	No	No	No	No	No
IJB	**Head of Partnership Services**	**Emma MacSween**	IJB	No	No	No	No	No	No	No	No	No
IJB	↳ **Physiotherapy Manager**	**Shiela Nicolson**	IJB	No	No	No	No	No	No	No	No	No
IJB	↳ **Occupational Therapy Manager**	**Sonja Smit**	IJB	No	No	No	No	No	No	No	No	No
IJB	↳ **Dietetics Manager**	**Karen France**	IJB	No	No	No	No	No	No	No	No	No
IJB	↳ **Podiatry Manager**	**Saranne MacPhee**	IJB	No	No	No	No	No	No	No	No	No
IJB	**Head of Locality Services**		IJB	No	No	No	No	No	No	No	No	No
IJB	↳ **St.B Hospital Manager**	**Mairi Campbell**	Barra	No	No	No	No	No	No	No	No	No
IJB	↳ **Lead Nurse Community**	**Kathleen McCulloch**	Com Lewis	No	No	No	No	No	No	No	No	No
IJB	↳ **Lead MacMillan Nurse**	**Gill Chadwick**	Com	No	No	No	No	No	No	No	No	No
IJB	↳ **U&B Hospital Manager**	**Angus MacLennan**	U&B	No	No	No	No	No	No	No	No	No
IJB	↳ **Community Nurse - EASTSIDE**	**Joan MacArther**	Com	No	No	No	No	No	No	No	No	No

IJB	↳ Community Nurse - WESTSIDE	Joan MacArther	Com	No	No	No	No	No	No	No	No	No
IJB	↳ Community Nurse - SOUTHSIDE	Margaret MacKenzie	Com	No	No	No	No	No	No	No	No	No
IJB	↳ Community Nurse - Uists	Mary MacKenzie	Uists	No	No	No	No	No	No	No	No	No
IJB	Assistant Medical Director & Responsible Officer	Kirsty Brightwell	IJB	No	No	No	No	No	No	No	No	No
IJB	↳ Primary Care Manager	Stephan Smit	IJB	No	No	No		No	Within Approved Budget	No	Within Approved Budget	Within Approved Budget
IJB	Director of Dental Services	Colin Robertson	IJB	No	No	No	No	No	No	Within Approved Budget	No	No
IJB	↳ Dental Business Manager	Eric MacDonald	IJB	No	No	No	No	No	No	No	No	No

PAY					NON-PAY Specific Limits				NON-PAY Specific Limits			NON-PAY Other Purchase
Establish a funded post	Fill an established post	O/Time, On-Call & Other	Temp Agency Staff	Authorise Pay & Exps	Removal Expenses	Management Consultant	Advertising	Staff Travel & Susbsitance	Losses & Compensation, Special payment	Capital & Contracts	Insurance, Charges, Rates, leases, Misc	General & Medical / Supplies & Services / Office Consumables, Furntire Fittings &
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Levels noted in CEL 10 (2010)	Yes	Yes	Yes
No	No	No	No	No	No	No	No	No	No	No	No	No
No	Any post within department	Yes	Yes	Yes	No	Yes	No	Yes	Levels noted in CEL 10 (2010)	Yes	Yes	Yes per Budget
No	No	Director only	No	No	No	No	No	No	No	No	No	Within Approved Budget
No	Any posts within department	Director only	No	Within Approved Budget	No	No	No	No	No	No	No	Within Approved Budget
No	No	Director only	No	No	No	No	No	No	No	No	No	Within Approved Budget
No	Any posts within department	Director only	Within Approved Budget	Within Approved Budget	No	No	No	No	No	No	No	Within Approved Budget
No	No	Director only	No	No	No	No	No	No	No	No	No	No
No	No	Director only	No	No	No	No	No	No	No	No	No	No
No	No	Director only	No	No	No	No	No	No	No	No	No	No
No	No	Director only	No	No	No	No	No	No	No	No	No	No

No	Any post within department	Director only	Within Approved Budget	Within Approved Budget	No	No	No	No	No	No	No	No
		Director only										
No	No	Director only	No	No	No	No	No	No	No	No	No	Within Approved Budget
Yes per LDP	Any post within department	Director only	Within Approved Budget	Within Approved Budget	No	Within Approved Budget	No	Yes per LDP	Levels noted in CEL 10 (2010)	Yes per LDP	Yes per LDP	Within Approved Budget
No	No	Director only	No	No	No	No	No	No	No	No	No	Within Approved Budget
No	No	Director only	No	No	No	No	No	No	No	No	No	Within Approved Budget
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No	No	Director only	No	No	No	No	No	No	No	No	No	Within Approved Budget
No	No	Director only	No	No	No	No	No	No	No	No	No	Within Approved Budget

Budgetary Adjustments		Invoice Certification	Requistions	Tenders	Procurement	Legal
Movement from Reserves	Virement, Non-Pay Budgets	Invoices Paid by Finance	Reg, For purchase order or stock		Ordering system	Legal Claims / All Claims
£1,500,000	<£500,00 to £1,500,000 above this requires NHS	Yes	Yes	£250k - £500k incl VAT	<99,999	<£250,000
No	No	Within Approved Budget	Within Approved Budget	No	1,000	No
£1,500,000	<£500,000 to £1,500,000 above this requires NHS board approval	Yes	Yes	£250k - £500k incl VAT	<99,999	<£250,000
No	No	Within Approved Budget	Within Approved Budget		5,000-19,999	No
No	No	Within Approved Budget	Within Approved Budget		20,000-49,999	No
No	No	Within Approved Budget	Within Approved Budget		No	No
No	No	Within Approved Budget	Within Approved Budget		20,000-49,999	No
No	No	Within Approved Budget	Within Approved Budget		5,000-19,999	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		No	No
No	No	Within Approved Budget	Within Approved Budget		1,000-4,999	No

No	No	Within Approved Budget	Within Approved Budget		<99,999	
No	No	Within Approved Budget	Within Approved Budget		5,000-19,999	No
No	No	Within Approved Budget	Within Approved Budget		<99,999	No
No	No	Within Approved Budget	Within Approved Budget		1,000-4,999	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		5,000-19,999	No
No	No	Within Approved Budget	Within Approved Budget		5,000-19,999	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		20,000-49,999	No
No	No	Within Approved Budget	Within Approved Budget		5,000-19,999	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000-4,999	No
No	No	Within Approved Budget	Within Approved Budget		5,000-19,999	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No

No	No	Within Approved Budget	Within Approved Budget		1,000-4,999	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		5,000-19,999	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		20,000-49,999	No
No	No	Within Approved Budget	Within Approved Budget		20,000-49,999	No

No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		20,000-49,999	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000-4,999	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		20,000-49,999	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000-4,999	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
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No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		20,000-49,999	No
No	No	Within Approved Budget	Within Approved Budget		1,000	No
No	No	Within Approved Budget	Within Approved Budget		20,000-49,999	No
No	No	Within Approved Budget	Within Approved Budget		1,000-4,999	No