Risk ID TITLE Date Area Exec Descriptor Controls (assurance) Gaps in Controls Further Mitigation Actions Initial Score Aim Current Score Target Score T		Western Isles IJB Strategic Risk Register															
However, and the first in the f	Risk ID	TITLE				Descriptor	Controls (assurance)	Gaps in Controls	Further Mitigation Actions	Initial Score	Aim	Current Score	Previous Score	Target Score	to Achieve	D-4-(-)	Movement indicator
921 Workford forming of the control	UB SR1		08/12/2022	Board Wide	Chief Officer	The cumulative impact of the lack of capacity, expertise and operational system challenges prevent the Chief Officer and senior officers from planning for strategic change to meet the health and social care needs of the population of the Western Isles	designed to guide the production of annual delivery plans for the parent organisations. Furthermore the Directions issued to the parent bodies set out clear guidance for the financial year. In year directions are informed by the Strategic Framework. In addition the Health & Social Care Partnership Senior Leadership team has been re-established and will have oversight of service design and change in order to plan for the health and social care needs of the	challenges within the senior leadership team of the Health and Social Care Partnership. Alongside this is the lack of analytical support re epidemiology /	re-established and will have oversight of service design and change in order to plan for the health and social care needs of the Western Isles. This sits alongside	High - 16	Tolerate/manage	Moderate - 12	High - 16	Low - 6	31.03.24	03/10/2023	1
the changing wetern like design granted by CapaCity Cap	IJB SR2	attract and retain workforce to deliver	08/12/2022	Board Wide	Chief Officer	across a number of disciplines, depopulation and reducing population of working age in	monthly financial monitoring identifying gaps within individual service lines. In	lists sizes. To date no significant impact or oversight from CPP to arrest the population decline through supported inward migration aligned to economic	bodies have well developed workforce plans and strategy. CnES and NHS WI have well developed workforce strategies. CO & DoF (NHS) active engagement with cross-cutting themes with Scottish Government Directorates. Sharing of best	High-16	Tolerate/manage	High - 20	High - 16	Moderate - 6	31.03.26	03/10/2023	1
resources in order for the partnership to deliver is statutory obligations Organisational, professional and cultural barriers inhibit the ability of the MEXDF and in turn of the H&SCP and in novation. The requires active participation and engagement is new and emergent thinking workforce. Organisational, professional and cultural barriers inhibit the ability of the H&SCP and in turn of the H	IJB SR3	delegated services. Demand outstrips	08/12/2022	Board Wide	Chief Officer	the changing Western Isles demographics. Data (local and national) indicates increasing burden of disease (forecast increase of 21% by 2043) and health and social care challenges associates with multi morbidity. Western Isles ageing population leading to greater multi	wider national returns to both Scottish Government and Public Health Scotland. In addition monitoring of waiting lists/service access data alongside	recruitment challenges into preventative services with the anticipated system benefits of reducing demand (medium term). Local comprehensive SNA	and community assets to ensure the H&SCP is well placed to meet need of individuals. Look to strong international evidence base to inform development of	Moderate - 12	Reduce risk	Moderate - 12	Moderate - 12	Low - 6	31.03.25	03/10/2023	\longleftrightarrow
professional and cultural basing professional and cultural starters inhibits the ability of the H&SCP and in turn the IB to develop services and deliver on services and services	IJB SR4	resources in order for the partnership to deliver is	08/12/2022	Board Wide	Chief Officer	funding decisions in very challenged financial construct nationally. In addition the forecast position regarding reserves further compounds the financial risk. The current risk is further	financial efficiency savings. In addition consideration to strategic commissioning to realise financial efficiency alongside robust HR processes	arrangements lack significant innovation regarding reach and marketing	approaches to reduce both agency spend alongside the ability to innovate		Reduce risk	High - 20	High - 20	Moderate - 12	31.03.25	03/10/2023	\longleftrightarrow
	IJB SR5	professional and cultural barriers inhibit the ability of the H&SCP and in turn the IJB to develop services and deliver on		Board Wide	Chief Officer	responding to changes in national policy e.g. NCS/Verity House Agreement. The cultural differences and governance arrangements within CnEs and NHS Wil may impede progress interims of wider system working and innovation. The known national differences in employment terms and conditions may see workforce eroded in one of the main partner organisations. Professional relationships and competing interests impacting the IBB ability	and respective CEOs. Strengthen the governance arrangements for CnES and NHS WI e.g. ICMT. Maintain high visibility of H&SCP senior leadership team to		within the Integration Joint Board. This requires active participation of all Board		Reduce risk	Moderate - 12	Moderate - 12	Low - 6	31.03.25	03/10/2023	\longleftrightarrow
	-				-												

Remove
Reduce
Tolerate/Manage

Integration Joint Board - Strategic Risk Register IJBAC October 2023

Risk Code	Risk Owner	Strategic Risk Event			Target
	Nisk Owilei	Strategic hisk Everit		Risk Rating	
IJBSR1	Chief Officer, Health and Social Care	Failure to plan for strategic change	16	16	6
IJBSR2	Chief Officer, Health and Social Care	Workforce. Inability to attract and retain workforce to deliver delegated services	16	20	9
IJBSR3	Chief Officer, Health and Social Care	Increasing demand for delegated services. Demand outstrips capacity		12	6
IJBSR4	Chief Finance Officer, IJB	Insufficient financial resources in order for the partnership to deliver is statutory obligations		20	9
IJBSR5	Chief Officer, Health and Social Care	Organisational, professional and cultural barriers inhibit the ability of the H&SCP and in turn the Board to develop services and deliver on strategic ambition		12	6

Severity						
Catastrophic (5)	Low	Moderate	High	High	High	
Major (4)	Low	Low	Moderate	High	High	
Moderate (3)	Very Low	Low	Moderate	Moderate	High	
Minor (2)	Very Low	Low	Low	Low	Medium	
Negligible (1)	Very Low	Low	Low	Low	Low	
Likelihood	Rare (1)	Unlikely (2)	Possible (3)	Likely (4)	Almost Certain (5)	

Risk amalgamation

The previous risks have been reviewed and captured in the new risk register. The risk summary is derived as follows:

SR1 replaces SR 1, 3 and 6 SR2 replaces SR 8 SR3 replaces SR 4 SR4 replaces SR 5 and 9

SR5 replaces Sr 2, 7 and 10

SR11 was predicated on global pandemic. SG are focusing on recovery planning as evidenced in Annual Delivery Plans and PHS no longer supporting Test and Protect