

REGISTER OF INTERESTS OF DIRECTORS

as at February 2024

Reviewed	April 2020	Document Revised	March 2021
Reviewed	June 2021	Document Revised	Apr 2023
Reviewed	February 2024	Document Revised	
Reviewed		Document Revised	
Reviewed		Document Revised	

Western Isles NHS Board

Membership as at 01 February 2024

Non-Executive Directors

Jane Bain Non-Executive Director / Employee Director

Karen France MacLeod Non-Executive Director (Chair of Area Clinical Forum)

Julia Higginbottom Non-Executive Director

Paul MacAskill Non-Executive Director (started 08.01.24)

Naomi MacDonald Non-Executive Director

Gillian McCannon Board Chair

Jocelyn McConnachie Non- Executive Director

Annetta Smith Non-Executive Director

Paul Steele Non-Executive Director (Local Authority Representative)

Sheena Wright Whistleblowing Champion and Non-Executive Director

Executive Directors

Debbie Bozkurt Director of Finance and Procurement

Gordon Jamieson Chief Executive

Francis McAuley Medical Director

Vacant Director of Public Health

Fiona C. MacKenzie Nurse / AHP Director and Chief Operating Officer

Registration of Interest ~ Contact Michelle McPhail, Corporate Business Manager &

Standards Officer

michelle.mcphail@nhs.scot / 01851 708044



WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Jane Bain

Status: Non-Executive Director / Employee Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories-

Cat 1 - Remuneration Cat 6 - Interest in Shares and securities

Cat 2 - Other Roles Cat 7 - Gifts and hospitality
Cat 3 - Contracts Cat 4 - Election Expenses Cat 9 - Close Family Members

Cat 5 - Houses, land and buildings

Jane Bain has declared the following interests:

CAT 7 – GIFTS AND HOSPITALITY

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

CAT 8 - NON-FINANCIAL INTEREST

Name of body corporate	Nature of activity / Position held
Royal College of Nursing	Union Representative
WI Scout Council	District Commissioner
High Church, Stornoway	Clerk to Management Committee

Jane Bain has no interests to declare under the following categories:

Cat 1 - Remuneration Cat 5 - Houses, land and buildings
Cat 2 - Other Roles Cat 6 - Interest in Shares and securities

Cat 3 - Contracts Cat 9 - Close Family Members

Cat 4 - Election Expenses

...... Standards Officer
20 June 2023
...... Date



WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Karen France MacLeod

Status: Employee Director / Non-Executive Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories-

Cat 1 - Remuneration Cat 6 - Interest in Shares and securities

Cat 2 - Other Roles
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 4 - Cat 9 - Close Family Members

Cat 5 - Houses, land and buildings

Karen France MacLeod has declared the following interests:

CAT 7 – GIFTS AND HOSPITALITY

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

CAT 8 - NON-FINANCIAL INTEREST

Name of body corporate	Nature of activity / I	Position held
British Dietetic Association	Full Member	
Health and Care Professional		
Council		

Karen France MacLeod has no interests to declare under the following categories

Cat 1 - Remuneration Cat 5 - Houses, land and buildings

Cat 2 - Other Roles Cat 6 - Interest in Shares and securities

Cat 3 - Contracts Cat 9 - Close Family Members

Cat 4 - Election Expenses

Date interests declared – 16.08.23

01 September 20	23 	Date
		Standards Officer
Michelle	Marco 1	



WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Julia Higginbottom Status: Non-Executive Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories-

Cat 1 - Remuneration Cat 6 - Interest in Shares and securities

Cat 2 - Other Roles
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 4 - Cat 7 - Gifts and hospitality
Cat 8 - Non-financial interests
Cat 9 - Close Family Members

Cat 5 - Houses, land and buildings

Julia Higginbottom has declared the following interests:

CAT 2 - OTHER ROLES

Name and address of Company	Nature of office	
	(member, director, partner, proprietor, employee)	
Comutiny Ltd	Media – unpaid Director / Shareholder	

CAT 7 – GIFTS AND HOSPITALITY

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

Julia Higginbottom has no interests to declare under the following categories:

Cat 1 - Remuneration Cat 5 - Houses, land and buildings
Cat 3 - Contracts Cat 6 - Interest in Shares and securities

Cat 4 - Election Expenses Cat 8 - Non-financial interests

Cat 9 - Close Family Members

Date interests declared - 17.05.23

...... Standards Officer 05.02.24 Date



WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Paul MacAskill

Status: Non-Executive Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories-

Cat 1 - Remuneration Cat 6 - Interest in Shares and securities

Cat 2 - Other Roles
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 4 - Cat 9 - Close Family Members

Cat 5 - Houses, land and buildings

Paul MacAskill has declared that he has declaration to make under the following category:

CAT 1 - REMUNERATION

Name and address of Company	Nature of office
	(member, director, partner, proprietor, employee)
Argyll & Bute Council Kilmory Castle, Lochgilphead	Local Government / Chief Internal Auditor

CAT 5 – HOUSES, LAND AND BUILDINGS

Property / Land Name & Address	Status / Position
17 Nicoll Crescent, Stornoway, Isle of Lewis	Co-Owner
63 Inaclete Road, Stornoway, Isle of Lewis	Owner

CAT 7 – GIFTS AND HOSPITALITY

CAT 8 - NON-FINANCIAL INTERESTS

Name of body corporate	Nature of activity / Position held
Unison, Local Government Union, Inverness	Member
Long Term Conditions Hebrides (LTCH)	Member

CAT 9 – CLOSE FAMILY MEMBERS

Name	Relationship	Address	Declaration
Annie MacIver	Sister-in-Law	66b Newmarket, Isle of Lewis	Financial

Paul MacAskill has declared that he has no declaration to make under the following categories:

Cat 2 - Other Roles Cat 6 - Interest in Shares and securities

Cat 3 - Contracts Cat 9 - Close Family Members

Cat 4 - Election Expenses

Date interests declared - 27.02.24

...... Standards Officer

29 February 2024 Date



WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Naomi MacDonald Status: Non-Executive Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories-

Cat 1 - Remuneration Cat 6 - Interest in Shares and securities

Cat 2 - Other Roles
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 4 - Cat 9 - Close Family Members

Cat 5 - Houses, land and buildings

Naomi MacDonald has declared the following interests:

CAT 1 - REMUNERATION

Name and address of Company	Nature of office	
	(member, director, partner, proprietor, employee)	
Youth Scotland, Balfour House,	Senior Development Worker	
19 Bonnington Grove, Edinburgh		

CAT 7 – GIFTS AND HOSPITALITY

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

CAT 8 - NON-FINANCIAL INTEREST

Name of body corporate	Nature of activity / Position held
Back Football & Recreation Club,	Committee Member
Coll, Isle of Lewis	
HebCelt Festival, Castle Green,	Site Office Volunteer
Storonoway	
Back Youth Club	Volunteer (Lead)
Scottish Rural and Islands Youth	Member (supporting young participants)
Parliament	
Scottish Islands Feberation	Member

Naomi MacDonald has no interests to declare under the following categories:

Cat 2 - Other Roles Cat 5 - Houses, land and buildings
Cat 3 - Contracts Cat 6 - Interest in Shares and securities

Cat 4 - Election Expenses Cat 9 - Close Family Members

Date interests declared - 08.02.24

Michallo Mana 9/	
	. Standards Officer
29 February 2024	
	. Date



WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Gillian McCannon Status: Non-Executive Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories-

Cat 1 - Remuneration Cat 6 - Interest in Shares and securities

Cat 2 - Other Roles Cat 7 - Gifts and hospitality
Cat 3 - Contracts Cat 4 - Election Expenses Cat 9 - Close Family Members

Cat 5 - Houses, land and buildings

Gillian McCannon has declared the following interests:

CAT 2 – OTHER ROLES

Name and address of Company	Nature of office
	(member, director, partner, proprietor, employee)
Integration Joint Board, Stornoway	Voting Member of the Board

CAT 7 - GIFTS AND HOSPITALITY

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

CAT 8 - NON-FINANCIAL INTERESTS

Name of body corporate	Nature of activity / Position held
Royal College of Nursing	Member

Gillian McCannon has no interests to declare under the following categories:

Cat 1 - Remuneration

Cat 5 - Houses, land and buildings

Cat 3 - Contracts

Cat 6 - Interest in Shares and securities

Cat 4 - Election Expenses

Cat 9 - Close Family Members

Date interests declared - 26.04.23

...... Standards Officer 27 April 2023 Date



WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Jocelyn McConnachie Status: Non-Executive Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories-

Cat 1 - Remuneration Cat 6 - Interest in Shares and securities

Cat 2 - Other Roles
Cat 7 - Gifts and hospitality
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Cat 5 - Houses, land and buildings

Jocelyn McConnachie has declared the following interests:

CAT 1 - REMUNERATION

Name and address of Company	Registered Name & Number of the Company	Nature of the Business	Status / Position
Van de Mensen Ltd, 1,4 Cababel Place, London SE11 6BD	Van de Mensen Ltd #07144121	70229 – Management Consultancy activities other than financial management	Director Remunerated & Car
Van de Mensen Holdings Ltd 1,4 Cababel Place, London SE11 6BD	Van de Mensen Holdings Ltd #11063153	68100 – Buying and selling of own real estate 68209 – Other letting and operating of own or leased real estate	Director Remunerated only
Abri Housing Association Collins House, Bishopstoke Road Eastleigh, Hampshire SO50 6AD	Abri Group Ltd #8537	Community Benefit Housing	Non-Executive Director Remunerated and travel expenses

CAT 7 – GIFTS AND HOSPITALITY

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

Jocelyn McConnachie has no interests to declare under the following categories:

Cat 2 - Other Roles Cat 6 - Interest in Shares and securities

Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Cat 5 - Houses, land and buildings

Date	int	erest	s decl	ared	- 09	March	2023
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1 lichelle	
	 Standards Officer
03 April 2023	
	 Date



WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Annetta Smith

Status: Non-Executive Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories-

Cat 1 - Remuneration Cat 6 - Interest in Shares and securities

Cat 2 - Other Roles
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 4 - Cat 8 - Non-financial interests
Cat 9 - Close Family Members

Cat 5 - Houses, land and buildings

Annetta Smith has declared the following interests:

CAT 2 – OTHER ROLES

Name and address of Company	Nature of office
	(member, director, partner, proprietor, employee)
Integration Joint Board, Stornoway	Voting Member of the Board

CAT 7 – GIFTS AND HOSPITALITY

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

CAT 8 - NON-FINANCIAL INTERESTS

Name of body corporate	Nature of activity / Position held					
Alzheimer's Scotland	Volunteer					
University of the Highlands and	Professor Emerita					
Islands						

CAT 9 – CLOSE FAMILY MEMBERS

Name	Relationship	Address	Declaration
John A Smith	Husband	W J MacDonald	Financial
		5 Francis Street,	
		Stornoway	

Annetta Smith has no interests to declare under the following categories:

Cat 1 - Remuneration Cat 5 - Houses, land and buildings Cat 3 - Contracts Cat 6 - Interest in Shares and securities

Cat 4 - Election Expenses

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Nichelle	New
	Standards Officer
01 April 2023	
	Date



WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Paul Steele

Status: Non-Executive Director (Local Authority Representative)

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories-

Cat 1 - Remuneration Cat 6 - Interest in Shares and securities

Cat 2 - Other Roles
Cat 7 - Gifts and hospitality
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Cat 5 - Houses, land and buildings

Cllr. Steele has declared the following interests:

CAT 1 - REMUNERATION

Name and address of Company	Nature of office
	(member, director, partner, proprietor, employee)
Comhairle nan Eilean Siar,	Local Authority – Councillor & Leader
Stornoway	

CAT 2 - OTHER ROLES

Name and address of Company	Nature of office	
	(member, director, partner, proprietor, employee)	
Adhartas Trust, Stornoway	Employability, Director	
UCVO, Benbecula	Third Sector, Director	

CAT 5 – HOUSES, LAND AND BUILDINGS

Property / Land Name & Address	Status / Position
Paul Steele	Croft Owner / Occupier
454 North Lochboisdale, South Uist	

CAT 7 – GIFTS AND HOSPITALITY

CAT 8 - NON-FINANCIAL INTERESTS

Name of body corporate	Address	Nature of activity / Position held
Uist & Barra Housing Group	TBC	Board Member

Cllr. Steele has no interests to declare under the following categories:

Cat 3 - Contracts Cat 6 - Interest in Shares and securities

Cat 5 - Houses, land and buildings Cat 9 - Close Family Members

Date interests declared – 10.02.23

	Date	
30.03.23		
	Sta	andards Officer
Michelle	Merca	
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WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Sheena Wright

Status: Whistleblowing Champion and Non-Executive Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories-

Cat 1 - Remuneration Cat 6 - Interest in Shares and securities

Cat 2 - Other Roles
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 4 - Cat 7 - Gifts and hospitality
Cat 8 - Non-financial interests
Cat 9 - Close Family Members

Cat 5 - Houses, land and buildings

Sheena Wright has declared the following interests:

CAT 7 – GIFTS AND HOSPITALITY

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

CAT 8 - NON-FINANCIAL INTEREST

Name of body corporate	Nature of activity / Position held		
Prince's Trust	Progression Mentor		

Sheena Wright has no interests to declare under the following categories:

Cat 1 - Remuneration Cat 5 - Houses, land and buildings
Cat 2 - Other Roles Cat 6 - Interest in Shares and securities

Cat 3 - Contracts Cat 9 - Close Family Members

Cat 4 - Election Expenses

Date interests declared - 02 April 2023

03 April 2023 Date



WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Debbie Bozkurt

Status: Director of Finance & Procurement

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration Cat 6 - Interest in Shares and securities

Cat 2 - Other Roles
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 4 - Contracts
Cat 5 - Gifts and hospitality
Cat 8 - Non-financial interests
Cat 9 - Close Family Members

Cat 5 - Houses, land and buildings

Debbie Bozkurt has declared the following interests:

CAT 2 – OTHER ROLES

Name and address of Company	Nature of office	
	(member, director, partner, proprietor, employee)	
Integration Joint Board, Stornoway	Chief Financial Officer	

CAT 7 – GIFTS AND HOSPITALITY

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

CAT 8 - NON-FINANCIAL INTERESTS

Name of body corporate	Address	Nature of activity / Position held
Chartered Institute of Public	CIPFA, 160 Dundee Street,	Member
Finance Accountants	Edinburgh EH11 1DQ	

Debbie Bozkurt has no interests to declare under the following categories:

Cat 1 - Remuneration Cat 5 - Houses, land and buildings
Cat 3 - Contracts Cat 6 - Interest in Shares and securities

Cat 4 - Election Expenses Cat 9 - Close Family Members

Date	interes	ts dec	ared.	_ 01 (N3 23
Date	HILLICS	LOUGE	iai cu	_ 0 1.	UJ.EJ

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May 2023
Date



WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Gordon Jamieson Status: Chief Executive

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration
Cat 5 - Houses, land and buildings
Cat 2 - Other Roles
Cat 6 - Interest in Shares and securities

Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Gordon Jamieson has no interests to declare under the above categories.

CAT 7 – GIFTS AND HOSPITALITY

Date interests declared - 16.05.2023

Michelle	Nemas/	
		Standards Officer
May 2023		
		Date



WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Francis McAuley Status: Medical Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration Cat 5 - Houses, land and buildings
Cat 2 - Other Roles Cat 6 - Interest in Shares and securities

Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Dr. McAuley has no interests to declare under the above categories.

CAT 7 – GIFTS AND HOSPITALITY

Date interests declared - 01 March 2023



WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Fiona C. MacKenzie

Status: Nurse / AHP Director and Chief Operating Officer

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration
Cat 5 - Houses, land and buildings
Cat 2 - Other Roles
Cat 6 - Interest in Shares and securities

Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Fiona C. MacKenzie has no interests to declare under the above categories.

CAT 7 – GIFTS AND HOSPITALITY

Date interests declared - 06 March 2023

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.