



### **WESTERN ISLES HEALTH BOARD**

# REGISTER OF INTERESTS OF DIRECTORS as at March 2025

Reviewed	April 2020	<b>Document Revised</b>	March 2021
Reviewed	June 2021	<b>Document Revised</b>	April 2023
Reviewed	February 2024	<b>Document Revised</b>	March 2025
Reviewed	March 2025	<b>Document Revised</b>	
Reviewed		<b>Document Revised</b>	
Reviewed		<b>Document Revised</b>	



#### Western Isles NHS Board

### Membership as at 31st March 2025

**Non Executive Directors** 

Jane Bain Non Executive Director / Employee Director

Karen France MacLeod Non Executive Director (Chair of Clinical Forum)

Julia Higginbottom Non Executive Director

Paul MacAskill Non Executive Director / Fraud Champion

Naomi MacDonald Non Executive Director

Gillian McCannon Board Chair

Annetta Smith Non Executive Director

Paul Steele Non Executive Director (Local Authority Representative)

Sheena Wright Non Executive Director / Whistleblowing Champion

**Executive Directors** 

Debbie Bozkurt Director of Finance and Procurement

Colum Durkan Director of Public Health

Gordon Jamieson Chief Executive

Fiona C MacKenzie Nurse / AHP Director & Chief Operating Officer

(retired 14.03.2025)

Frances McAuley Medical Director (retired 25.02.2025)

Frances Robertson Nurse / AHP Director & Chief Operating Officer

(from 14.03.2025)

Registration of Interests Contact Debbie Bozkurt, Director of Finance

(debbie.bozkurt@nhs.scot)



# WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Jane Bain

Status: Non-Executive Director / Employee Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration Cat 6 - Interest in Shares and Securities

Cat 2 - Other Roles
Cat 7 - Gifts and Hospitality
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Cat 5 - Houses, Land and Buildings

Jane Bain has declared the following interests:

#### **CAT 7 – GIFTS AND HOSPITALITY**

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

#### **CAT 8 - NON-FINANCIAL INTEREST**

Name of Body Corporate	Nature of Activity / Position Held
Royal College of Nursing	Union Representative/Branch Chair
WI Scout Council	District Lead Volunteer
High Church, Stornoway	Clerk to Management Committee

Jane Bain has no interests to declare under the following categories:

Cat 1 - Remuneration Cat 5 - Houses, Land and Buildings
Cat 2 - Other Roles Cat 6 - Interest in Shares and Securities

Cat 3 - Contracts Cat 9 - Close Family Members

Cat 4 - Election Expenses

Date interests declared - 31st March 2025

**Director of Finance & Procurement** 



# WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Karen France MacLeod

Status: Non-Executive Director / Area Clinical Forum Chair

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration Cat 6 - Interest in Shares and Securities

Cat 2 - Other Roles
Cat 7 - Gifts and hospitality
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Cat 5 - Houses, Land and Buildings

Karen France MacLeod has declared the following interests:

#### **CAT 7 – GIFTS AND HOSPITALITY**

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

#### **CAT 8 - NON-FINANCIAL INTEREST**

Name of Body Corporate	Nature of Activity / Position Held
British Dietetic Association	Full Member
Health and Care Professional Council	Registrant
Lewis and Harris Piping Society	Secretary

Karen France MacLeod has no interests to declare under the following categories:

Cat 1 - Remuneration Cat 5 - Houses, Land and Buildings
Cat 2 - Other Roles Cat 6 - Interest in Shares and Securities

Cat 3 - Contracts Cat 9 - Close Family Members

Cat 4 - Election Expenses

Date interests declared - 31st March 2025

Director of Finance & Procurement



# WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Julia Higginbottom Status: Non-Executive Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration Cat 6 - Interest in Shares and Securities

Cat 2 - Other Roles
Cat 7 - Gifts and Hospitality
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Cat 5 - Houses, Land and Buildings

Paul MacAskill has declared the following interests:

#### **CAT 2 - OTHER ROLES**

Name and Address of Company	Nature of Office (Member / Director / Proprietor / Employee)
Comutiny Ltd	Media – Unpaid Director / Shareholder

#### **CAT 7 – GIFTS AND HOSPITALITY**

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

Julia Higginbottom has no interests to declare under the following categories:

Cat 1 – Remuneration Cat 5 – Houses, Land and Buildings
Cat 3 – Contracts Cat 6 – Interests in Shares and Securities

Cat 4 – Election Expenses Cat 8 – Non-financial Interest

Cat 9 – Close Family Members

Date interests declared - 31st March 2025

**Director of Finance & Procurement** 



### WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Paul MacAskill

**Status:** Non-Executive Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration Cat 6 - Interest in Shares and Securities

Cat 2 - Other Roles
Cat 7 - Gifts and Hospitality
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Cat 5 - Houses, Land and Buildings

Paul MacAskill has declared the following interests:

#### **CAT 1 - REMUNERATION**

Name and Address of Company	Nature of Office (Member / Director / Proprietor / Employee)
Argyll and Bute Council Kilmory Castle, Lochgilphead	Local Government / Chief Internal Auditor

#### **CAT 5 - HOUSES, LAND & BUILDINGS**

Property / Land Name and Address	Status / Position
17 Nicoll Crescent, Stornoway, Isle of Lewis	Co-Owner
63 Inaclete Road, Stornoway, Isle of Lewis	Owner

#### **CAT 7 – GIFTS AND HOSPITALITY**

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.



#### **CAT 8 - NON-FINANCIAL INTEREST**

Name of Body Corporate	Nature of Activity / Position Held
Chartered Institute of Public Finance and Accountancy (CiPFA)	Fellow Member
Chartered Institute of Internal Audit (IIA)	Member
Long Term Conditions Hebrides (LTCH)	Member
Unison, Local Government Union, Inverness	Member

#### **CAT 9 – CLOSE FAMILY MEMBERS**

Name	Relationship	Address	Declaration
Annie MacIver	Sister-in-Law	66b Newmarket, Isle of Lewis	Financial

Paul MacAskill has no interests to declare under the following categories:

Cat 2 – Other Roles Cat 4 – Election Expenses

Cat 3 – Contracts Cat 6 – Interests in Shares and Securities

Date interests declared – 31st March 2025

**Director of Finance & Procurement** 



### WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Naomi MacDonald Status: Non-Executive Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration Cat 6 - Interest in Shares and Securities

Cat 2 - Other Roles
Cat 7 - Gifts and Hospitality
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Cat 5 - Houses, Land and Buildings

Naomi MacDonald has declared the following interests:

#### **CAT 1 - REMUNERATION**

Name and Address of Company	Nature of Office (Member / Director / Proprietor / Employee)
Youth Scotland, Balfour House, 19 Bonnington Grove, Edinburgh	Senior Development Worker

#### **CAT 7 – GIFTS AND HOSPITALITY**

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

#### **CAT 8 - NON-FINANCIAL INTEREST**

Name of Body Corporate	Nature of Activity / Position Held
Back Football & Recreation Club, Coll, Back, Isle of Lewis	Committee Member
HebCelt Festival, Castle Green, Stornoway, Isle of Lewis	Site Office Volunteer
Back Youth Club	Volunteer (Lead)
Scottish Islands Federation	Member

Naomi MacDonald has no interests to declare under the following categories:

Cat 2 – Other Roles Cat 5 – Houses, Land and Buildings Cat 3 – Contracts Cat 6 – Interests in Shares and Securities

Cat 4 – Election Expenses Cat 9 – Close Family Members

Date interests declared – 31st March 2025

**Director of Finance & Procurement** 



# WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Gillian McCannon
Status: Non-Executive Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration Cat 6 - Interest in Shares and Securities

Cat 2 - Other Roles
Cat 7 - Gifts and Hospitality
Cat 3 - Contracts
Cat 8 - Non-Financial Interests
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Cat 5 - Houses, Land and Buildings

Gillian McCannon has declared the following interests:

#### **CAT 2 - OTHER ROLES**

Name and Address of Company	Nature of Office (Member / Director / Proprietor / Employee)
Integration Joint Board, Stornoway	Voting Member of the Board

#### **CAT 7 – GIFTS AND HOSPITALITY**

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

#### **CAT 8 - NON-FINANCIAL INTEREST**

Name of Body Corporate	Nature of Activity / Position Held
Royal College of Nursing	Member

Gillian McCannon has no interests to declare under the following categories:

Cat 1 – Remuneration Cat 5 – Houses, Land and Buildings
Cat 3 – Contracts Cat 6 – Interests in Shares and Securities

Cat 4 – Election Expenses Cat 9 – Close Family Members

Date interests declared - 31st March 2025

**Director of Finance & Procurement** 



### WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Annetta Smith

Status: Non-Executive Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration Cat 6 - Interest in Shares and Securities

Cat 2 - Other Roles
Cat 7 - Gifts and Hospitality
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Cat 5 - Houses, Land and Buildings

Annetta Smith has declared the following interests:

#### **CAT 2 – OTHER ROLES**

Name and Address of Company	Nature of Office (Member / Director / Proprietor / Employee)
Integration Joint Board	Voting Member of the Board

#### **CAT 7 – GIFTS AND HOSPITALITY**

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

#### **CAT 8 - NON-FINANCIAL INTEREST**

Name of Body Corporate	Nature of Activity / Position Held
University of the Highland and Islands	Professor Emerita

#### **CAT 9 - CLOSE FAMILY MEMBERS**

Name	Relationship	Address	Declaration
John A Smith	Husband	W J MacDonald, 5 Francis Street, Stornoway, Isle of Lewis	Financial

Annetta Smith has no interests to declare under the following categories:

Cat 1 – Remuneration Cat 5 – Houses, Land and Buildings
Cat 3 – Contracts Cat 6 – Interests in Shares and Securities

Cat 4 – Election Expenses

Date interests declared - 31st March 2025

**Director of Finance & Procurement** 



# WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Paul Steele

Status: Non-Executive Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration Cat 6 - Interest in Shares and securities

Cat 2 - Other Roles
Cat 7 - Gifts and hospitality
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Cat 5 - Houses, Land and Buildings

Paul Steele has declared the following interests:

#### **CAT 1 – REMUNERATION**

Name and Address of Company	Nature of Office (Member / Director / Proprietor / Employee)
Comhairle nan Eilean Siar, Stornoway, Isle of Lewis	Local Authority – Councillor and Leader

#### **CAT 2 - OTHER ROLES**

Name and Address of Company	Nature of Office (Member / Director / Proprietor / Employee)
Adhartas Trust, Stornoway, Isle of Lewis	Employability – Director
UCVO, Benbecula	Third Sector – Director

#### **CAT 5 – HOUSES, LAND AND BUILDINGS**

Name and Address of Company	Nature of Office (Member / Director / Proprietor / Employee)
454 North Lochboisdale, Isle of South Uist	Croft Owner / Occupier

#### **CAT 7 - GIFTS AND HOSPITALITY**

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

Paul Steele has no interests to declare under the following categories:

Cat 3 – Contracts
Cat 4 – Election Expenses
Cat 9 – Close Family Members

Cat 6 - Interests in Shares and Securities

Date interests declared - 31st March 2025

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**Director of Finance & Procurement** 



7<sup>th</sup> April 2025

**Date** 



### WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Sheena Wright

Status: Non-Executive Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration Cat 6 - Interest in Shares and Securities

Cat 2 - Other Roles
Cat 7 - Gifts and Hospitality
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Cat 5 - Houses, Land and Buildings

Sheena Wright has no interests to declare under the above categories:

#### **CAT 7 - GIFTS AND HOSPITALITY**

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

Date interests declared - 31st March 2025

**Director of Finance & Procurement** 



### WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Debbie Bozkurt

Status: Director of Finance and Procurement

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration Cat 6 - Interest in Shares and Securities

Cat 2 - Other Roles
Cat 7 - Gifts and Hospitality
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Cat 5 - Houses, Land and Buildings

Debbie Bozkurt has declared the following interests:

#### **CAT 2 – OTHER ROLES**

Name and Address of Company	Nature of Office (Member, Director, Partner, Proprietor, Employee)
Integration Joint Board, Stornoway, Isle of Lewis	Chief Financial Officer

#### **CAT 7 - GIFTS AND HOSPITALITY**

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

#### **CAT 8 - NON-FINANCIAL INTEREST**

Name of Body Corporate	Nature of Activity / Position Held
Chartered Institute of Public Finance Accountants	Member

Debbie Bozkurt has no interests to declare under the following categories:

Cat 1 – Remuneration Cat 5 – Houses, Land and Buildings
Cat 3 – Contracts Cat 6 – Interests in Shares and Securities

Cat 4 – Election Expenses Cat 9 – Close Family Members

Date interests declared - 31st March 2025

**Chief Executive** 



### WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Colum Durkan

Status: Director of Public Health

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration Cat 6 - Interest in Shares and securities

Cat 2 - Other Roles
Cat 7 - Gifts and hospitality
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Cat 5 - Houses, Land and Buildings

Colum Durkan has no interests to declare under the above categories.

#### **CAT 7 - GIFTS AND HOSPITALITY**

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

Date interests declared - 31st March 2025

**Director of Finance & Procurement** 



# WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Gordon Jamieson Status: Chief Executive

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration Cat 6 - Interest in Shares and securities

Cat 2 - Other Roles
Cat 7 - Gifts and hospitality
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Cat 5 - Houses, Land and Buildings

Gordon Jamieson has no interests to declare under the above categories.

#### **CAT 7 - GIFTS AND HOSPITALITY**

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

Date interests declared - 31st March 2025

**Director of Finance & Procurement** 



### WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Fiona MacKenzie

Status: Nurse / AHP Director and Chief Operating Officer

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration Cat 6 - Interest in Shares and securities

Cat 2 - Other Roles
Cat 7 - Gifts and hospitality
Cat 3 - Contracts
Cat 4 - Election Expenses
Cat 9 - Close Family Members

Cat 5 - Houses, Land and Buildings

Fiona MacKenzie has no interests to declare under the above categories.

#### **CAT 7 - GIFTS AND HOSPITALITY**

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

Date interests declared - 31st March 2025

**Director of Finance & Procurement** 



# WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Francis McAuley Status: Medical Director

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration Cat 6 - Interest in Shares and securities

Cat 2 - Other Roles Cat 7 - Gifts and hospitality

Cat 3 - Contracts Cat 8 - Non-financial interests

Cat 4 - Election Expenses Cat 9 - Close Family Members

Cat 5 - Houses, Land and Buildings

Francis McAuley has no interests to declare under the above categories.

#### **CAT 7 – GIFTS AND HOSPITALITY**

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

Date interests declared - 31st March 2025

**Director of Finance & Procurement** 



### WESTERN ISLES CODE OF CONDUCT REGISTRATION OF INTERESTS OF MEMBERS

Name: Frances Robertson

Status: Nurse / AHP Director and Chief Operating Officer

Under the Code of Conduct of Western Isles NHS Board, approved by Ministers, members of the Board are required to declare interests under the following categories:

Cat 1 - Remuneration Cat 6 - Interest in Shares and securities

Cat 2 - Other Roles Cat 7 - Gifts and hospitality

Cat 3 - Contracts Cat 8 - Non-financial interests

Cat 4 - Election Expenses Cat 9 - Close Family Members

Cat 5 - Houses, Land and Buildings

Frances Robertson has no interests to declare under the above categories.

#### **CAT 7 – GIFTS AND HOSPITALITY**

"Gifts and Hospitality" – Members' are required to understand the requirement relating to Gifts and Hospitality as noted within the Code of Conduct for Members of NHS Western Isles, section 3. It states that Members will not accept any gifts or hospitality, other than under the limited circumstance allowed, and noting that there is no longer the need to register / make a declaration.

Date interests declared - 31st March 2025

Director of Finance & Procurement