Purpose: For Awareness / Assurance



CÙRAM IS SLÀINTE NAN EILEAN SIAR

WESTERN ISLES HEALTH AND SOCIAL CARE PARTNERSHIP

Integrated Joint Board - Financial monitoring report for the 6 months to 30th September 2022

Introduction

The financial and workforce monitoring report provides an overview of the Integrated Joint Board's financial position at the end of September 2022. It contains the following sections:

- 1. Key Figures and Comments
- 2. Income and Expenditure
- 3. Chief Officer's Administration and Management budgets
- 4. Head of Locality Services budgets
- 5. Head of Partnership Services budgets
- 6. Head of Dental Services budgets
- 7. Head of Mental Health budgets
- 8. Associate Medical Director budgets
- 9. Alcohol and Drugs Partnership
- 10. NHS Set Aside budgets
- 11. Financial Efficiency Plan
- 12. Risks
- 13. Glossary

1. Key Figures and Comments

	Year 7	Го Date Mo	nth 6	Full Year Projection		
	Budget	Actual	Variance	Budget	Projection	Variance
	Uı	nder/(over		Un	der/(over)	
	£'000	£'000	£'000	£'000	£'000	£'000
NHS	21,386	22,581	(1,195)	44,723	46,057	(1,334)
CnES	12,625	13,425	(801)	25,249	25,464	(215)
Earmarked Reserves	-	-	-	-	(200)	200
Specific Reserves	-	-	-	-	(600)	600
General Reserves	-	-	-	-	(749)	749
Total Integrated Board	34,011	36,006	(1,996)	69,972	69,972	(0)

Headlines

- 1.1 At 30th June 2022 the Board is showing an overspend of £1,996k and a projected breakeven position once budgeted reserves have been applied and residential and other income accruals have been adjusted.
- 1.2 There are a number of assumptions that have had to be made when producing the month 6 accounts. These are as follows:
 - NHS Pay award will be fully funded when agreed and passed on to IJB
 - Local Authority will receive part funding for the pay award which Social Care will receive their share
 - For this financial year any shortfall relating to the LA pay award will come from general reserves,
 - Health and Social Care Partnership will be fully funded for Covid up to the agreed level of reserves
 - All recurring allocations due to NHS Western Isles relating to Health and Social Care Partnership will be received in full
 - Assumption about winter inflations including heating will remain high
- 1.3 The IJB continue to require funding for Covid-19 costs. There is carry forward funding available for Covid-19 from reserves and this will be adequate for the IJB needs for this financial year. Previously NHS Western Isles has received Covid-19 Funding for prescribing which they will not this year, but it is likely that for this year only there will be enough Covid-19 reserves to cover other increased cost, However, this funding is not recurring.

Month 6 high level variances

- 1.5 There are a number of high-level variances which are summarised below and detailed in the sections 2 to 10:
 - CnES Residential Care There is a projected overspend of £614k. The overspend can
 be broken down to the main reasons as follows: to £259k estimated pay award,
 Goathill £313k, increase relief and sickness £260k, utility costs £132k (of this £86k)

Purpose: For Awareness / Assurance

is fuel oil) less **£350k** Covid Funding. Reserves are covering Goathill, however, when producing the Goathill budget it was expected the care home would be opened by 1st October but delays in building and finishing means it is likely to be the new calendar year. Adjustments will be made to the projections over the next few months but the decision has been taken to show the cost in full as other costs within residential are very volatile i.e. cost of fuel and supplies.

- Psychiatric Consultants NHS Western Isles has a vacant post plus problems filling an on-call rota without calling on agency staff. The cost of using agency staff not only for the 40 hours day rota but for the 24/7 rota have been crippling with rates of pay upwards of £140 per hour plus VAT. This is unsustainable and the Board is looking at completing the previous Mental Health Transformation and whether we need consultants to provide 24/7 cover. The projected overspend is £431k.
- GP OOH There is an identified pressure of £509k in the Boards OOH service for both managing the community hospital in Barra and for the GP OOH service in Barra and the Uist. An option paper has been drawn up and we are hoping to put in place a cost neutral solution if recruitment is possible. Recruitment has been difficult, and the Board has had to use locum GP at a sizable cost to sustain the service at no detriment.
- Community Hospitals There is a projected overspend of £252k at the Uist and Barra Hospital due to the use of agency staff and bank to cover vacancies, sickness and Covid related absences.
- Medical Consultants It has been necessary to cover vacant posts and annual leave with high-cost agency staff both in Medical Consultants and specialist Doctors. There is an assumption that use of agency will drop in the 2nd half of the year, but this service is a risk of further overspending. Current yearend projection is £358k overspend.
- There is a projected underspend of £291k in the homecare services. This is mostly due
 to the level of vacancies held, net underspend of £1,303k, offset by expected pay award
 of approx. £203k together with projected agency costs (including accommodation) of
 £779k.

2. Income and Expenditure Summary

Sections 2-9 of this report provide further detail on the operational position

	Year to Date			Full Year Projection		
Income & Expenditure at Month 6	Budget	Actual	Variance under/ (over)	Budget	Actual	Variance under/ (over)
	£'000	£'000	£'000	£'000	£'000	£'000
Expenditure						
Chief Officer - Management	867	1,282	(416)	3,623	3,365	259
Adult Social Services	12,346	12,708	(362)	24,692	25,079	(387)
Allied Health Professionals	1,337	1,151	186	2,674	2,489	185
Community Nursing and Hospital	3,334	3,471	(138)	6,866	7,069	(203)
Community Care	934	934	0	1,869	1,869	0
Head of Dental Services	1,608	1,555	53	2,887	2,904	(17)
Head of Mental Health Services	1,509	1,868	(359)	2,974	3,506	(532)
Associate Medical Director	8,185	8,544	(359)	16,375	16,953	(578)
Alcohol and Drugs Partnership	224	208	16	679	679	0
Acute Set Aside	3,667	4,285	(618)	7,333	7,609	(276)
Earmarked Reserves	0	0	0	0	(200)	200
Specific Reserves	0	0	0	0	(600)	600
General Reserves	0	0	0	0	(749)	749
Total Net Cost	34,011	36,006	(1,997)	69,972	69,972	(0)

2.1 The above table shows the IJB's overall spending position at the end of Month 6 analysed by Service. Subsequent sections give more detail on each of the lines shown above.

3. Chief Officer Management

	Υe	ear to Da	te	Full Year Projection			
Chief Officer - Management at Month 6	Budget	Actual	Variance under/ (over)	Budget	Actual	Variance under/ (over)	
	£'000	£'000	£'000	£'000	£'000	£'000	
Community Management	551	513	38	1,102	1,017	85	
Community Admin	37	52	(15)	73	71	2	
Integration Funds	0	0	0	1,891	1,891	0	
CnES Management and Admin	126	564	(439)	251	80	172	
Housing Services	153	153	0	306	306	0	
Surplus/ (Deficit)	867	1,282	(416)	3,623	3,365	259	

- 3.1 The above table shows the spending position on the Chief Officer's management budgets.
- 3.2 The in-year position for CnES Management and Admin has been adjusted for the drawn down of reserves for the NHS partners budget. Further adjustments will be required by year end. The underspend of £259k at year end is due to management and Admin vacancies.

4. Adult Social Services

	Year to Date			Full Year Projection			
Adult Social Care at Month 6	Budget	Actual	Variance under/ (over)	Budget	Actual	Variance under/ (over)	
	£'000	£'000	£'000	£'000	£'000	£'000	
	4.60=	2 222	(225)	2 200	2 274		
Adult Care and Support Services	1,695	2,030	(335)	3,390	3,376	14	
Adult Care Transport	74	67	6	148	178	(30)	
Assessment and Care Services	707	942	(234)	1,415	1,422	(7)	
Care and Repair	153	153	0	306	306	0	
CnES Home Care	3,102	2,546	556	6,205	5,913	291	
CnES Residential Care	2,684	3,345	(661)	5,369	5,983	(614)	
Commissioning and Partnership Services	1,488	1,220	268	2,976	3,044	(68)	
Criminal Justice	135	116	19	271	244	26	
Independent Care Homes	1,007	1,431	(424)	2,014	2,014	0	
Mainland Placements	1,299	857	442	2,598	2,598	0	
Surplus/ (Deficit)	12,346	12,708	(362)	24,692	25,079	(387)	

- 4.1 The above table shows the spending position of Adult Social Care. There is an in year overspend of £362k and a projected overspend of £387k.
- 4.2 CnES Residential Care There is a projected overspend of £614k. The overspend can be broken down to the main reasons as follows: to £259k estimated pay award, Goathill £313k, increase relief and sickness £260k, utility costs £132k (of this £86k is fuel oil) less £350k Covid Funding. Reserves are covering Goathill, however, when producing the

Purpose: For Awareness / Assurance

Goathill budget it was expected the care home would be opened by 1st October but delays in building and finishing means it is likely to be the new calendar year. Adjustments will be made to the projections over the next few months but the decision has been taken to show the cost in full as other costs within residential are very volatile i.e. cost of fuel and supplies.

4.3 There is a projected underspend of £291k in the homecare services. This is mostly due to the level of vacancies held, net underspend of £1,303k, offset by expected pay award of approx. £203k together with projected agency costs (including accommodation) of £779k.

5. Allied Health Professionals

	Year to Date			Full Year Projection		
Allied Health Professionals at Month 6	Budget	Actual	Variance under/ (over)	Budget	Actual	Variance under/ (over)
	£'000	£'000	£'000	£'000	£'000	£'000
Podiatry	260	222	38	520	477	43
Dietetics	222	208	14	443	441	2
Occupational Therapy	363	267	96	727	669	58
Physiotherapy	492	454	38	984	902	82
Surplus/ (Deficit)	1,337	1,151	186	2,674	2,489	185

5.1 The above table shows the spending position on the Allied Health Professionals budgets. There is a **£186k** projected underspend in year and a projected **£185k** underspend at the year end. The underspends are due to hard to fill posts.

6. Community Nursing including Community Hospitals

	Year to Date			Full Year Projection			
Community Nursing and Hospital at Month 6	Budget	Actual	Variance under/ (over)	Budget	Actual	Variance under/ (over)	
	£'000	£'000	£'000	£'000	£'000	£'000	
Community Nursing	2,126	2,123	3	4,450	4,401	49	
Community Hospitals	1,208	1,348	(141)	2,416	2,668	(252)	
Surplus/ (Deficit)	3,334	3,471	(138)	6,866	7,069	(203)	

6.1 There is a projected overspend of £252k at the Uist and Barra Hospital due to the use of agency staff and bank to cover vacancies and sickness and Covid related absences.

7. Community Care

	Y	ear to Da	te	Full Year Projection		
Community Care	Budget	Actual	Variance	Budget	Actual	Variance
at Month 6			under/			under/
			(over)			(over)
	£'000	£'000	£'000	£'000	£'000	£'000
Community Care	934	934	0	1,869	1,869	0
Surplus/ (Deficit)	934	934	0	1,869	1,869	0

7.1 The above table shows the spending position on the Community Care budget. There are no major variances projected at the year end. In year underspend is due to awaiting invoicing.

8. Head of Dental Services

	Year to Date			Full Year Projection		
Head of Dental Services at Month 6	Budget	Actual	Variance under/ (over)	Budget	Actual	Variance under/ (over)
	£'000	£'000	£'000	£'000	£'000	£'000
Community Dental inc. Oral Health	235	208	27	141	136	5
General Dental Services	1,373	1,347	26	2,746	2,768	(22)
Surplus/ (Deficit)	1,608	1,555	53	2,887	2,904	(17)

8.1 The above table shows the spending position on the Dental Budget. There are no major variances projected at the year end.

9. Head of Mental Health Services

	Year to Date			Full Year Projection			
Head of Mental Health Services at Month 6	Budget	Actual	Variance under/ (over)	Budget	Actual	Variance under/ (over)	
	£'000	£'000	£'000	£'000	£'000	£'000	
Mental Health Management	325	333	(8)	608	596	12	
Mental Health Consultants	266	553	(287)	531	962	(431)	
Mental Health Nursing	918	982	(64)	1,835	1,948	(113)	
Surplus/ (Deficit)	1,509	1,868	(359)	2,974	3,506	(532)	

- 9.1 The above table shows the spending position on the Head of Mental Health budgets.
- 9.2 Psychiatric Consultants NHS Western Isles has a vacant post plus problems filling an oncall rota without calling on agency staff. The cost of using agency staff not only for the 40 hours day rota but for the 24/7 rota have been crippling with rates of pay upwards of £140 per hour plus VAT. This is unsustainable and the Board is looking at completing the previous Mental Health Transformation and whether we need consultants to provide 24/7 cover. The projected overspend is £431k.
- 9.3 There is a high level of sickness in the CPN which has resulted in having to used specialist agency mental health nurses to ensure sustainability of this service. This is resulting in a projected overspend of £113k.

10. Associate Medical Director

	Υe	ear to Da	te	Full Year Projection		
Associate Medical Director at Month 6	Budget	Actual	Variance under/ (over)	Budget	Actual	Variance under/ (over)
	£'000	£'000	£'000	£'000	£'000	£'000
Community Medical	103	103	0	206	206	0
GMS	3,537	3,537	0	7,379	7,379	0
GPS - Prescribing	2,844	2,925	(81)	5,687	5,735	(48)
FHS	1,202	1,204	(2)	2,104	2,104	0
Out of Hours	499	728	(229)	999	1,508	(509)
Surplus/ (Deficit)	8,185	8,497	(312)	16,375	16,932	(557)

- 10.1 The above table shows the spending position on the Associate Medical Director budget.
- 10.2 Previously NHS Western Isles has received Covid-19 Funding for prescribing but early indications are that we will not be able to use Covid reserves for prescribing. The Board will not lose the reserves but will need to allocate these funds appropriately to another service, this will be undertaken at month 7.

10.3. GP OOH – There is an identified pressure of £509k in the Boards OOH service for both managing the community hospital in Barra and for the GP OOH service in Barra and the Uist. An option paper has been drawn up and we are hoping to put in place a cost neutral solution if recruitment is possible. Recruitment has been difficult, and the Board has had to use locum GP at a sizable cost with no detriment.

11. Alcohol and Drugs Partnership

	Year to Date			Full Year Projection		
Alcohol & Drugs Partnership at Month 6	Budget	Actual	Variance under/ (over)	Budget	Actual	Variance under/ (over)
	£'000	£'000	£'000	£'000	£'000	£'000
Alcohol and Drugs Partnership	224	208	16	679	679	0
Surplus/ (Deficit)	224	208	16	679	679	0

11.1 The above table shows the spending position on the Alcohol and Drugs Partnership budget. There are no major variances projected at the year end.

12. NHS Set Aside

	Year to Date			Full Year Projection		
Set Aside at Month 6	Budget	Actual	Variance under/ (over)	Budget	Actual	Variance under/ (over)
	£'000	£'000	£'000	£'000	£'000	£'000
Acute Nursing	2,129	2,307	(178)	4,254	4,279	(25)
SLA - General Medicine	309	309	0	617	617	0
General Medical Consultants	666	1,009	(343)	1,334	1,692	(358)
Pharmacy	224	254	(30)	449	325	124
ECR - Adult Mental Health	339	406	(67)	679	696	(17)
Surplus/ (Deficit)	3,667	4,285	(618)	7,333	7,609	(276)

- 12.1 The above table shows the spending position on the NHS Set Aside budget. The set aside budget is showing an in year overspend of £618k and a projected overspend of £276k.
- 12.2 There are emerging pressures on the Acute Nursing budget with high bank covering contingency beds in the medical wards, for covid related costs there will be an adjustment made but not for covering delayed discharges.

12.3 Medical Consultants – It has been necessary to cover vacant posts and annual leave with high-cost agency staff both in Medical Consultants and specialist Doctors. There is an assumption that use of agency will drop in the 2nd half of the year, but this service is a risk of further overspending. Current yearend projection is £358k overspend.

13. Financial Efficiency Plan

13.1 To balance the IJB budget and afford Goathill not only did the Partners have to make savings but previous earmarked reserves and the full cost of the old care units were included to bridge the gap. The table below shows the savings excluding use of reserves.

Summary	Plan £'000	M6 Target £'000	Actual £'000	Projection £'000	Variance £'000	Risk
NHS Vacancies	476	238	238	476	-	L
IJB NHS Staff Travel	26	13	13	26	-	M
Dental Efficiences	70	35	35	70	-	L
Financial Flexibilities	256	128	128	256	-	L
CNES Vacancies	500	250	250	500	-	L
Care Units	281	141	141	281	-	L
Total	1,609	805	805	1,609	-	

14. Risks

- 14.1 There are a number of financial risks that could affect the projection as follow:
 - Increased use of high-cost agency within the consultant and GP cohort High £300k
 - High use of prescription drugs over the winter period **Medium £200k**
 - Pressures due to Covid Outbreaks both in Care homes and Hospitals cannot be contained within the funding envelope Medium £400k
 - High levels of Flu together with respiratory illnesses and delayed discharges could result in increased bank which can not be charged to Covid. High £250k

Purpose: For Awareness / Assurance

15. Glossary of Terms

Accumulated deficit The cumulative sum of previous year end overspends (offset by

any underspends) which must eventually be recovered.

Allied Health Professionals (AHPs) Physiotherapists, Occupational Therapists, Speech & Language

Therapists, Radiographers, Dieticians, Podiatrists, etc.

Annually Managed Expenditure (AME) Expenditure, mainly provisions and impairments, which is not

part of our "core" RRL and which is subject to review twice a year by SGHSCD. Note that when provisions are realised the cost is

taken to revenue.

Capital expenditure Spending on assets which meet given criteria, generally having a

life of more than one year and an individual value of £5k or more

or a grouped value of £20k or more.

CNORIS Clinical Negligence and Other Risks Scheme. A risk transfer and

financing scheme whereby the cost of losses is shared equitably

across NHS boards.

CPN Community Psychiatric Nurses

Deferred Income Allocations received in previous years against future expenditure.

Extra Contractual Referrals (ECR) Referrals to mainland hospitals or private providers that NHS

Western Isles do not have an SLA with. Often very high cost

packages of care.

Financial Efficiency Plan (FEP)

A financial plan which identifies how required cash and non cash

efficiency targets, both recurrent and non recurrent, will be

achieved.

GPS General Pharmaceutical Services, i.e. drugs prescribed in the

community.

National Procurement (NP) Part of NHS Scotland, which advises and supports boards on

procurement matters.

Provision Money set aside to pay for an anticipated future liability.

Revenue expenditure Spending on day to day operations.

Revenue Resource Limit (RRL) Total revenue funding allocated to NHS Western Isles by SGHSCD

each year.

Service Level Agreement (SLA) Formal agreement with an external body for delivery of a

specified service.

Underlying (recurrent) deficit Long-term continuing spending not supported by ongoing

funding.

Integration Joint Board Thursday 08.12.22

Item: 6.1

Purpose: For Awareness / Assurance

UNPACS

Unplanned activities. Services provided by other boards where there is no SLA in place.