IJB Audit & Risk Committee 07.02.24 Agenda Item: 6.1 Purpose: For Decision

The District of The District o		Western Isles IJB Strategic Risk Register															
Part of the property of the pr	Risk ID	TITLE				Descriptor	Controls (assurance)	Gaps in Controls	Further Mitigation Actions	Initial Score	Aim	Current Score	Previous Score	Target Score	to Achieve	Review Data(s)	indicator
The support and state of the st	IJB SR1	· ·	08/12/2022	Board Wide	Chief Officer	prevent the Chief Officer and senior officers from planning for strategic change to meet the	designed to guide the production of annual delivery plans for the parent organisations. Furthermore the Directions issued to the parent bodies set out clear guidance for the financial year. In year directions are informed by the Strategic Framework. In addition the Health & Social Care Partnership Senior Leadershipteam has been re-established and will have oversight of service design and change in order to plan for the health and social care needs of the	challenges within the senior leadership team of the Health and Social Care Partnership. Alongside this is the lack of analytical support re epidemiology /	re-established and will have oversight of service design and change in order to plan for the health and social care needs of the Western Isles. This sits alongside	High - 16	Tolerate/manage	Moderate - 12	High - 16	Low - 6	31.03.24	03/10/2023	1
In Section of This is a process of the control of t	IJB SR2	attract and retain workforce to deliver	08/12/2022	Board Wide	Chief Officer	across a number of disciplines, depopulation and reducing population of working age in	monthly financial monitoring identifying gaps within individual service lines. In	sizes. To date no significant impact or oversight from CPP to arrest the poulation decline through supported inward migration aligned to economic	S bodies have well developed workforce plans and strategy. CnES and NHS WI have well developed workforce strategies. CO & DoF (NHS) acive engagement with cross cutting themes with Scottish Governement Directorates. Sharing of best practice	- High -16	Tolerate/manage	High - 20	High - 16	Moderate - 6	31.03.26	03/10/2023	1
Insufficient financial receives order for the partnership to deliver is statutory obligations.    Operation of the partnership to deliver is statutory obligations.   Operation of the partnership to deliver is statutory obligations.   Operation of the partnership to deliver is statutory obligations.   Operation of the partnership to deliver is statutory obligations.   Operation of the partnership to deliver is statutory obligations.   Operation of the partnership to deliver is statutory obligations.   Operation of the partnership to deliver is statutory obligations.   Operation of the partnership to deliver is statutory obligations.   Operation of the partnership to deliver is statutory obligations.   Operation of the partnership to deliver is statutory obligations.   Operation of the partnership to deliver is statutory obligations.   Operation of the partnership to deliver is statutory obligations.   Operation of the partnership to deliver is statutory obligations.   Operation of the partnership to deliver is statutory obligations.   Operation of the partnership to deliver is statutory obligations.   Operation of the partnership to deliver is statutory obligations.   Operation of the partnership to deliver is statutory obligations.   Operation of the partnership to	IJB SR3	delegated services. Demand outstrips	08/12/2022	Board Wide	Chief Officer	the changing Western Isles demographics. Data (local and national) indicates increasing bursen of disease (forecast incresae of 21% by 2043) and health and social care challenges associates with multimorbidity. Western Isles ageing population leading to greater multi	wider national returns to both Scottish Government and Public Health Scotland. In addition monitoring of waiting lists/service access data alongside	recruitment challenges into prevenative serevices with the anticiapted system benefits of reducing demand (medium term). Local comprehensive SNA	and community assets to ensure the H&SCP is well placed to meet need of individuals. Look to strong international evidence base to inform development of	Moderate - 12	Reduce risk	Moderate - 12	Moderate - 12	Low - 6	31.03.25	03/10/2023	<b>←→</b>
professional and cultural barriers inhibit the ability of the H8xCP senior leadership between CO of the H8xCP senior leadership between CO organisations. Professional relationships and competing interests impacting the IJB ability of services and deliver on strategic ambition.	IJB SR4	resources in order for the partnership to deliver is	08/12/2022			funding decisions in very challenged financial construct nationally. In additionthe forecast position regarding reserves further compounds the financial risk. The current risk is futher	financial effeciency savings. In addition consideration to strategic commissioning to realise financial effeciency alongside robust HR processes	arrangeents lack significant innovation regarding reach and marketing Western	Indicates a significant reduction in funding for 24-25 and beyond. Notwithstanding the workforce challenges (outline below) the UB will be required to scrutinise all investment decison whilst endeavouring to protect frontline service delivery. Development of wider national recruitment strategy to be supported by innovative approaches to reduce both agency spend alongide the ability to innovate	High - 20	Reduce risk	High - 25	High - 20	Moderate - 12	31.03.25	03/10/2023	1
	IJB SR5	professional and cultural barriers inhibit the ability of the H&SCP and in turn the IJB to develop services and deliver on		Board Wide	Chief Officer	esponding to changes in national policy e.g. NCS/Verity House Agreement. The cultural differences land governance arrangements within CRES and NHS WI may impede progress interms of wider sytem working and innovation. The known national difference in employment terms and conditions may see worforce eroded in one of the main partner organisations. Professional relationships and competing intersts impacting the IBB ability to	and resapective CEOs. Stregthen the governace arrangements for CnEs and NHS WI e.g ICMT. Maintain high visibilty of H&SCP senior leadership team to		thinking within the Integration Joint Board. This requires active particiaption odf all Board members consistently through the annual business cycle of	Moderate - 12	Reduce risk	Moderate - 12	Moderate - 12	Low - 6	31.03.25	03/10/2023	$\leftrightarrow$
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