

NHS Western Isles



Whistleblowing Quarterly Report

2025/2026

Quarter 4 – January – March

NHS Western Isles Whistleblowing Quarterly Report 2025/26 – Quarter 4

NHS Western Isles had a Whistleblowing Policy in place which was superseded by the new National Whistleblowing Standards which were launched on 1st April 2021. This report details whistleblowing activity in quarter 4 – January to March 2025/26 which will include performance information and an overview of cases that was handled within the reporting period for assurance purposes.

During January to March (Q4) 2025/26:

There were no new cases received and taken forward as Whistleblowing concerns during quarter 4.

Indicator	Performance
Total number of concerns received	0
Timescales for closure	Stage 1 – 0 Stage 2 – 0
Concerns closed at each stage of the process	N/A
Concerns upheld, partially upheld and not upheld	N/A
Number of cases where extension was authorised	N/A
Learning from concerns raised	N/A
Experience for those raising concerns	There have been no Whistleblowing cases received this period.

During this reporting period there were 2 enquiries received through the whistleblowing process which were triaged and signposted to business as usual route.

There is an improvement plan from a previous whistleblowing concern which is reviewed fortnightly at the Risk Review Group meeting.

Staff awareness and training:

Communication is regularly sent out to all staff via email through the weekly Team Brief which contains information on the role of the confidential contacts. The staff intranet page has a page dedicated to Whistleblowing section which contains useful information for staff on what whistleblowing is, how to raise concerns etc. The intranet page also has links TURAS learn which has modules available to staff which includes information for raising concerns as well as for managers receiving concerns. Posters are in areas where staff are able to view them with information on what Whistleblowing is and how to raise concerns.

A forum has been established for the Confidential Contacts where they can link with the Whistleblowing Champion, Head of Human Resources and Head of Clinical Governance and

Professional Practice. A recruitment campaign to add to the number of Confidential Contacts is underway which has generated substantial expressions of interest.

Conclusion:

During this reporting period there were no concerns received and closed within this reporting period.

The National Whistleblowing Standards will continue to be promoted across the organisation.